



SANA'S SANGAT

VOLUME 10

MAY 1994

SECRETARY GENERALS REPORT

Friends

In order to make Sangat the voice of Sindhis here in North America rather than a newsletter for the political activities in Sindh and Pakistan, this edition of Sangat is exclusively dedicated to the thoughts of and news about our members.

I have been getting many ideas for the future of SANA, though these were meant for EC & AC to discuss; I think it is a good idea to publish this in our news letter and let all members participate so that we may have a clear idea about the membership's thinking. Then these ideas can be presented to the next general body meeting in Washington. Please read these suggestions and send me your input; be part of the association and respond. Only your participation can make this association strong. Do not leave every thing up to a few members who have been running this "show" for the last ten years. I encourage those who have never been involved in SANA's activities to come forward and take part. I assure you that all the suggestions will be considered very seriously. This will also help us in conducting next elections this fall.

The arrangements for the next annual meeting are going strong, please make plans to attend this meeting. This is our tenth anniversary and a lot of effort has been put in by the local organizing committee; please respond now so that arrangements are made accordingly. I encourage members of our future generation to participate in the "SANA 1994 OUTSTANDING STUDENT AWARD". The musical guest this year most likely will be Ms. Abida Parveen, and the guest speakers are going to be some very prominent members of both the American and Pakistani members of legislature. Outstanding intellectuals from Sindh are anticipated to participate in the Adabi and Scientific meetings. This year's meeting is going to be very enjoyable and I request all of our members to plan to attend this meeting and also encourage other Sindhis to take full advantage of one of the biggest social events of Sindhis outside of Pakistan.

We are in the process of streamlining the publication of Sangat, a new editorial board is being appointed and other suggestions are also being considered including: publishing it every month, giving advance to the publishing committee so that they don't have to spend anything from their

pocket and then wait for the payment; (In the past this has caused some resentment among volunteer editors and has slowed the regular publication of Sangat.) One of the prominent members of the EC have suggested to find six volunteer editors and publishers who, as a group or as individuals, will edit, print, publish and distribute the newsletter from their own resources for Sana, making sure that they will comply with Sana's guidelines for its publications. Please send your thoughts about this and if you will like to volunteer for the publication of a future issue of Sangat.

Recently a Sindhi passed away in New York, at the request of Dr. Soomro a funeral fund was arranged and within a day or so a reasonable amount was collected and given to the deceased family, this has prompted some soul searching, a permanent funeral fund is being opened and I request all to send a donation to this fund to our treasurer Dr. M. Paryal Soomro.

SADAIN GUDD

MAHMOOD

SANA's TENTH ANNUAL MEETING.

*You are invited to attend the
tenth annual meeting of
SANA at College Park, Ma-
ryland from Friday July
1, 1994 to Sunday July
3, 1994. Please plan to attend
the meeting now. For further
details see inside.*

A.W. Bhatti

SOME THOUGHTS To PONDER

By Dr. Feroz Ursani

With ancestral roots of communal fraternity embedded in our genes, Sindhis have always engaged in a healthy social discourse wherever they are in a group, and we in Belleville also fell victim to this camaraderie.

This past quarter our discussions have centered around making our parent association more vibrant and active, and helping it stay clear of fissiparous and individualistic outbursts. The need was felt to have some constitutional changes to be made in the Sana Bye Laws.

Winston Churchill had aptly pointed out (when harangued as why Great Britain has no written constitution): Give me a single written line, and I will construe it to my advantage". Thus, whatever changes we may bring about, the moral turpitude of all of us could only carry out the obligations of the Bye Laws in spirit.

As a preamble let me emphasize that Sana is a democratic order, and all changes must go through its democratic channels. Thus these should be addressed individually or by collective wisdom by its members to the E.C. and tabled thereafter to its general membership in the form of relevant constitutional changes. I am only participating in this opinion generating forum against ourselves because neither am I "senior" in Sana to be consulted, nor am I in a position to physically contact or participate in EC or GB moots of Sana, so please bear with me!

Sana Membership: Constitutional amendments be proposed to gear up SANA Secretariats drive for membership. Bye laws be enacted to make it incumbent on the general secretary to periodically advertise into (through private donations) in some continents periodicals, news slots, even grocery / social centers for membership. Let me suggest one simple example of such an add: Sana is the largest overseas organization of Sindhis. It is a home for all Sindhis homesick. Enter it and own your roots. Call for further details.

Constitutional amendments be proposed to make it the duty of the general secretary to send a welcoming letter to a new member, along with a copy of the Sana constitution, and all Sana publications.

The Executive Committee: In my opinion the EC is the only forum elected and genuinely entrusted by the general membership to oversee Sana's day to day affairs. There is absolutely no need whatsoever to create and to establish or indirectly elect (when there are no one to one contests there is no choice for the voters, thus the whole democratic notion is waylaid, in my opinion) a Supreme Body, or Board of Governors, etc. It is suggested that the following changes be incorporated in the clauses of the officers' position in the Sana constitution, to make them more effective and to establish a check-and-balance policy, where the onus of responsibility falls to the officer, and the sanctimony or maintaining it, falls on the member.

It is therefore my suggestion that:

The President: be a bonafide member of Sana for more than five continuous years. He / she should have been a member of any Sana forum for at least one term (like the EC, AC, any Committee setup). He / she should be elected / contest for only two consecutive terms of two years each.

The president shall be the practical head of the Association, but disinfested with the powers that shape Sana as a pyramid with the President at its pinnacle, to create a balance. It is suggested:

That the President performs only such functions which are delegated to him by a consensus EC in its very first meeting after elections for a fresh term. Any other action which the President may want to take - like meeting other association heads, etc. - the president be bound to take the EC's consensus consent, beforehand in the inevitably of doing so the president be called upon to explain in writing by any one member of the EC. This binding should be included in the status covering all officers of the EC.

Vice President: The present Sana constitution consents to three VP's which is superfluous. There should be only one VP, who shall perform all the duties of the President in the latter's absence, or delegations of powers to him. In addition, the VP shall be Sana's sole external representative.

General Secretary: The general secretary of an association is its linch pin. To make the post as effective as possible, I suggest:

That the GS be empowered to call EC moots on written notice to do so.

The GS be bound to publish a quarterly status report.

The GS be bound to publish and circulate a membership directory every two years and an addendum to the same annually.

The GS be bound to prepare and circulate two months prior, a financial statement to the annual general meeting of Sana.

The GS be empowered to nominate an editorial board for bringing out a bimonthly SANGAT.

For all practical purposes the posts of JS, Info Sec are redundant and should be dissolved, in my opinion.

The treasurer should keep a book of all financial transactions. transactions must be carried through this officer.

These are my suggestions. Let the ones with more legal experience word them into laws, and with those with the most initiative take them into the already existing forums of Sana with the spirit of accommodation written all over their endeavors, as gone are the days of hot - air ballooning and verbose talk - shows.

Remember.

This is the ELECTION year only who has paid 1994 annual dues can vote. Send your membership dues NOW to Dr. Paryal Soomro With your name & address.

ISSUES FACING SINDH

DR. M.MITHAL VAKASSI

It is about time for us to point out the issues facing Sindh today and suggest their resolution, so that we can read, ponder, and pass on to those who matter, in our own ways.

DEMOCRACY

Pure and fair Elections In Sindh. Whenever any people anywhere have had the opportunity to freely govern themselves, they have progressed to posterity.

Hence, the first and the most pivotal is the ushering of democracy in Sindh, through transparently pure elections: no rigging, no stealing. The buck doesn't stop here. Democracy means a people's participation at all levels, at all times, in the government. Electing anyone is not the end. It is usually the beginning. We Sindhi's here played a tremendously important - if not the most important role in seeing to it, that democracy is re-ushered in Sindh after 1990, and the people are allowed to elect their government through fair free, totally transparent elections.

But our role doesn't end here. Instead of piling the newly inducted government with a shrieking pandemonium of demands, let's concentrate in maintaining the same posture in the corridors of power which made us to be counted, and our resolve filtered everywhere that mattered.

Maintaining, stabilizing, and institutionalizing undiluted, pure, democracy through transparent and fair elections is our goal - and let's achieve it successfully, as we have so far done; especially when Sindhi's are deprived of other avenues to power sharing in Pakistan eg.; army, bureaucracy, press, industrial power, street power, religious and urban agitation politics, etc.

RULE OF LAW

Every citizen, to whatever creed, race, religion or economic and social echelon he/she belongs to, would want to live in a society where the law of the land is supreme and the state protects his / her rights to a peaceful livelihood. Sadly, from 1977 to this day, the Sindhi has not slept peacefully and has not been able to carry out his/her day to day life without feeling threatened. Yes, in 1988 with the advent of an elected government in Sindh it was believed that Sindhi's could supervene their forces fueled by Zia cronies - but the opposite came about - and 1988 - 90 saw a mass exodus of Sindhi's from their homes, by urban terrorists. The rural hamlets security was sheltered by dockets. But in retrospect it is clear that from day one a conspiracy to destabilize the 1988 government of Betty was the maxim of the agencies bureaucracy and Zia's cronies in politics.

However the angle is now missing. The state apparatus is fully in the governments hand at the Centre, in Punjab and in Sindh. This rule of law should be supreme in the land now. The new Chief Minister of Sindh has shifted the onus of responsibility of the breakdown in law and order down to the Taluka level, right down to the SHO. In the urban areas, the Urban terrorists should be stamped

out completely, and the help of federal forces should be continued to besought till this is indicated.

No democrat would want Federation Forces in one's home to maintain law and order. But no democrats would want anarchy to return to Sindh. Let us help the new government in Sindh to build its own resources and energy to create the situation. Wherein it could step in place, and let us not hasten to have the federal forces leave us in a vacuum. Urban terrorist problems and the dockets factor were creations of the agencies, and when these two octopuses had started to strangle it, the agencies have started to stamp them out. Let them finish this process.

As far as human rights violations by these forces in Sindh are concerned one should be in the front ranks to expose them. We should also strive for asking those who matter to take steps to stamp out graft from our society. We should see that the institutions of the State Judiciary Civil Services, the Police etc., function independently and without fear or terror.

THE CENSUS DILEMMA

The importance of the census figures is two fold. The taxes collected by the Federation are distributed among the provinces on the basis of the population. Similarly, representation in the National Assembly, will also undergo a proportionate trade.

The Sindhi's want to make a case that since 1951 their populations in large regions had not been accurately recorded in the four previous censuses. Many rural areas were not counted at all. Not only that; the entire women's population had also been left out due to the ignorance of conservatism. And since the Sindhi's were over 90% in the 1951 census, they never bothered to make special efforts for registration of the entire population.

In addition, the Sindhis argue that in Karachi over two million people are illegal immigrants and they should be registered as aliens and not as Pakistani citizens entitled to vote. A recent study on the migratory behavior of Karachi people conducted on behalf of the Karachi development Authority confirms that over 1.5 million aliens are living in Karachi.

The census, which is the backbone of the planning of a society has now been delayed by some three years (due in 1991). Sindh has grown tremendously in population since 1981, thus it is not only getting a much lower share in revenues from the federation in this count, but also the larger Sindhi speaking section over the others in Sindh has not been exposed, which a true honest and fully participant census would reveal. The voters list (updated in 1993) has shown the Sindhi speaking population in higher numbers, and which was later proved by the completed first phase of the 1992 census (left abandoned by the then government).

During the house listing operation, unofficial census estimates put Sindhi's population at over 51 million. The population of Karachi is 10.33 million.

According to the initial count, the population of

other districts is as follows: Jacobabad 3.9 m., Sukkur 4.0 m, Shikarpur 2.3m, Larkana 4.6 m. Nawabsha 2.4 m., Dadu 1.3m, Sanghar 3.8m,

It is argued that the census process has been conducted by the federal government departments and under the supervision of officials who didn't belong to rural Sindh. Under this circumstance, it was not possible for the provincial government or anyone else to influence the result.

We Sindhis shall actively help the groups, notably Sindh democrats (SGA) who are persuading for free and fully participant census in Sindh. We request all North American Sindhis to send us (only) one name of relative / friend in

Sindh who can give only one day of volunteer work in this regard. We will be conveying this information to Sindh democratic groups.

RED INDIANIZATION OF SINDH

There is a systematic decimation of the Sindhi majority in Sindh by influx of people from Burma, India, and other provinces etc. The federation of Pakistan has confirmed with figures as to the multitude of other people(not even Pakistanis) migrating and settling in Sindh, especially Karachi. This is a serious issue, which is nothing but a red indianization of Sindhis. We demand therefore; immediate revocation of National Identity Cards and re-issuance of these after a positive, foolproof system is in place. Immediately recall of passports, domiciles, permanent residence certificates issued on the basis of these fake NIC's. A legislation to be enforced which would make it binding for a person to settle permanently in Sindh, to obtain NOC from the government of Sindh. There are many people holding Pakistani passports, given by embassies, who have never been to Pakistan.

URBAN OPPORTUNITIES FOR RURAL SINDH

On one hand people from every nook and corner of Pakistan flock in thousands to Karachi to settle there to derive the most from the urban social- economics benefits for themselves and their children, while on the other hand the countryside villages of Karachi and Hyderabad are bereft of even basic amenities. It should therefore be the efforts of all North American Sindhis to bring home to our people the social economic and the political importance of making these villages urbanized and settled with more Sindhis. In this regard making Malir a district of Karachi is most welcome. We expect Lyari to be a district in the near future. Similarly Qasimabad (HYD) should be made Taluka which could include Hussainabad and adjoining Latifabad units numbers 2,3,4;Tando's Mai Mahem, Tando Jahanian muslim society and adjacent colonies right up to the government college Hyderabad and Sahafi colony. We hope that this urbanization of rural Peripheries of Karachi and Hyderabad will give the generation of and old Sindhis living there a shot at urban benefits and put them at a competitive pace with the urbanites.

Also a rural development program should be launched and more public schools and colleges should be raised in the rural areas. Making primary education compulsory will raise the literary level in Sindh, which in rural areas is at its lowest level in Sindh since 1947.

We welcome the initial steps of the new govern-

ment to start cottage industries in Sindh and would want this to be implemented universally. Indeed we would like the products from these industries and the farming produce to be sold at rates fixed in consultation with associations managing these units and the Abadgars Association respectively.

SINDHI AS A NATIONAL LANGUAGE

Sindhi, which was the official language of Sindh even in the time of the British. It was relegated to a "second class" status in Pakistan. The same measures applied to Bengali, made East Pakistan to revolt. Unfortunately, even after the lifting of the yoke of one unit, Sindhis national status has not been restored - and the Language Bill of 1973 was amputated by reactionary amendments made to it.

It is therefore the Sindhi's demand that their mother tongue, be made the compulsory language up to high school level and given the status of a National Language in Pakistan.

ECONOMIC UPLIFT OF SINDH

Zia's decade of destruction and Jam's period of looting has made an economic disaster. The educated can not find jobs, and the peasant and labor groans under tremendous price hikes. The agriculturalist continues to be sapped by the middle urban man and the industrialist in Sindh by a coterie of graft - seekers. Thus a whole revamping of the economics of Sindh is the call of the day, before utter ruin overtakes Sindh.

The youth of Sindh should be given jobs, at least up to their quota in federal Services and autonomous bodies like PIA, steel mills, banks, etc. A concerned recruitment drive should be persuaded in the rural area of Sindh. The infamous "water accord" of Jam Sadiq Ali be rescinded and re negotiated safeguarding Sindhis legitimate rights and needs. Alternate power generation sources in Sindh should be tapped, and communications (roads, telephones,etc.)be improved. Oil from Sindh is its national resource, and it first be distributed from Sindh. Royalties for usage of Sindhi ports, natural gas and coal.

A Letter from Dr. Mazhar. H. Lakho

Dear Members :

SANA is completing ten years of existence this year . At this juncture it is still not too late to break the silence and remind ourselves about the lofty ideas on which it was found . The suffering groups in Sindh have always had great hopes in this organization . Let us not disappoint them ,but prove to all those concerned that we Sindhis are not only intelligent , but capable ,civilized and selfless individuals who care .

To end the present inactive state of Sana in order to stand the test of time , let us engage in a constructive dialogue among all the members , particularly AC members , with a view to strike a common ground . Let us submit our recommendations to the Executive Council for the final approval by the general assembly in the forth coming annual convention of SANA in Washington , D.C . The dialogue should focus on the basic , but most important areas :

1) Constitutional changes to redefine the responsibilities of AC ,EC , and general membership .

SUGGESTIONS BY MR. IQBAL TAREEN

Sindhi Association of North America stands at the cross roads of history. It can either become a formidable instrument or a spent out force for our community.

Organizations with good public purpose are not born everyday. Most of those which transcend their infancy become casualties of growing pains. These casualties can be averted by introducing proper organizational process and dynamic systems.

Sana is no exception to the rule. We are challenged by this opportunity to put preemptive systems in place so that healthy growth of Sana is assured for many decades to come.

OBJECTIVE

Objective of this report is to initiate a debate and make everyone think about the current challenges and opportunities. An effort is made to only focus on the future possible solutions instead of the past mistakes.

MISSION STATEMENT

Most organizations have mission statements setting concrete action goals. Sana should one too. In absence of a well articulated mission statement, organizations often end up with a long wish list.

Mission Statement Examples:

1. Mission statement of hospital emergency room: "It's our mission to give insurance to the afflicted."

2. Girl Scouts of U.S.A: "To help girls grow into proud, self - confident, and self - respecting young women."

3. Another example of mission statement focusing on service: "Our mission is to get and keep customers."

DOWN - SIZING OF EXECUTIVE COMMITTEE

I propose that we delete unnecessary positions in EC which have not been assigned any significant purpose. I also propose that we create one additional position with regular compensation to increase organizational efficiency. Number of new titles have been proposed to define various roles. The position of S.V.P has been enriched to be more active and challenging.

A. Eliminate the positions of Vice President North America, General Secretary, Joint Secretary and Informational Secretary.

B. Rename positions of Vice Presidents Overseas and Treasurer as Vice President External Affairs and Secretary Finance respectively.

C. Create a position titled: Secretary Operation. This semi - salaried position, compensated on a monthly basis will be filled by Presidential appointee, with the approval of Board of Governors.

PROPOSED DUTIES & RESPONSIBILITIES

President

President will be the CEO of Sana, will report to Board of Governors, will implement and execute the program as mandated by the Sana members

during the election process. Such a program will be subjected to the approval of the BOG. The office of the President will be totally accountable for day to day performance of Sana.

The President will keep BOG informed about the strategy and tactical policy decisions through personal contact with the BOG secretary. He will be responsible for the formation and articulations of Sana's domestic, financial, and external policies as approved by the BOG. These policies will initially be formulated and presented before the Executive Committee by respective EM members. EM members may choose to circulate such proposals or other correspondence amongst BOG members for reference only. The President will be personally responsible for submitting a bi - annual written report to the Board of Governors. This brief report will cover Sana's entire activities for the preceding period.

The President will be responsible for reporting any formal & extraordinary contact by EM members with various organizations or leaders in writing in the Secretary BOG in advance. Consequent progress resulting from such contacts will also be furnished in the BOG in writing by the President on a timely basis.

Senior Vice President

Senior Vice President will be formal Chairman of the Board of Governors. He will have the right to vote in order to break a vote tie in the BOG. S.V.P will present the annual report before the general body meeting (GMB).

S.V.P will also coordinate all information activities of Sana.

Secretary Finance

Secretary finance will be responsible for preparing Sana's annual budget. The report will reflect annual proposed projects and estimated appropriations. At no time shall the expenses exceed 60% of the total funds available.

The secretary finance will assist BOG in their fund raising efforts. He will be responsible for distributing quarterly statements of funds to the general membership, submitting an annual financial report before GMB, issuing membership renewal notices, maintaining the books and managing the disbursement of funds.

Vice President External Affairs

He will coordinate all external efforts of Sana under the leadership of EM and the President. He will submit to BOG for approval, an annual plan of external activities through the office of the president.

Operations Secretary

Previously a general secretary's position will now be titled as the operations secretary. This position should be partially compensated through Sana's funds. Operation secretary will not be the member of the Executive Council.

He will be responsible for most of the correspondence and coordination amongst the EM and BOG

members. He will facilitate organization's entire correspondence activities. He will be responsible for maintaining the minutes of the meeting held in person or through a conference call. He will not be a co-signer on Sana's bank account. The OS will also assist other members of the EM and the secretary of the BOG. He prepare an annual report to be presented by the S.V.P. He will assist in Sana's information activities and work closely with the S.V.P on this project.

BOARD OF GOVERNORS

1. Board of governors will be an oversight body over the Executive Council. It will regulate and monitor Sana's activities in the light of Sana's charter and mandates.

2. These seven (7) members of this body will be "Collectively Selected" by the members during the forthcoming elections. The suggested selection process is as follows:

a) There will not be any direct contest between the two or more candidates. Members will be given a choice to vote for any one candidate. Seven successful candidates will be selected in the order of number of votes received.

b) The first four members with the highest vote bank will have a tenure of four years. The remaining three will be up for election after a two year term. There will be no term limit on BOG members.

c) It is suggested that the ideal board will include members from legal, finance/accounting, public relations/ marketing management, education/ research, fund raising, and medical/ technical fields. At least one member from the women section of Sana is a must. There is no quota by gender or profession. Any Sana member can participate in this contest.

4. Members of the Board will elect a Secretary by a simple majority vote. The Board Secretary will be responsible for coordinating communication between the Board and EM members. The residential or otherwise indicated address of / by the Secretary will be the formal address of the BOG.

DUTIES AND RESPONSIBILITIES OF BOG

1. BOG will approve Sana's annual budgets, plans of external policy, domestic and information policies.

2. The board will receive on a monthly basis statement of account directly mailed to the secretary by the bank.

3. The board members will be responsible for fund raising activities conducted as a group or on an individual basis as decided by the members. The generous donations by the members of the board will facilitate them to raise additional funds.

4. The BOG will not interfere in the day to day affairs of the EM. It will avoid duplication of any effort between BOG and EM.

5. In case of impropriety or actions against the Sana charter by any member of the EM, the Sana President will directly be deemed accountable for such conduct. The BOG, upon a concussion can de-

mand a written explanation from the president regarding that they act by any EM member.

6. In case of serious violations of the Sana Charter or the breach of the constitution, the BOG can demand a hearing in an open forum. Any disciplinary action or an action of impeachment against any EM member can only be initiated with a G/7 majority vote in BOG.

NOTE: Your input is valuable to me and our community. For your convenience appropriate space is provided at the end of each page. Please forward comments and recommendation to Dr. Mahmood Qalbani. Also send me a copy for my reference.

SECOND NATECS CONFERENCE.

The second NATECS conference is being organized during the annual meeting on July 2 1994. The theme of the conference is "Exploring the Break Through Application Domains in Science & Technology". The conference is aimed at promoting technical and scientific ideas on an international level between NATECS and various other R&D organizations and industrial sector in Pakistan, specially from Sindh.

Both basic and applied research, technical reports, reviews and pannel session proposals are solicited in the following areas :

1. Computer Engineering / Computer Science.
2. Electrical / Electronic Engineering.
3. Medical Science.
4. Enviromental System.
5. Agriculture.
6. Mechanical & Industrial Engineering
7. Chemical Engineering.

INSTRUCTIONS TO AUTHORS.

Send four copies of complete paper by June 1, 1994 to :

2nd NATECS Science & Technology Conference.

c/o Roshan Shaikh

396 West End Ave.

Shirley, NY 11967

Send all electronic submissions to :
shaikh27@kepler.poly.edu

For further information, suggestions and comments, contact : Roshan Shaikh : (516)399-6880

SINDHI INFORMATION SERVICES.(S.I.S)

A COMPUTERISED VOICE MAIL SERVICE HAS BEEN INITIATED; BY DIALING **618-397-6122** ONE CAN HAVE ACCESS TO LATEST NEWS DIRECTLY FROM SINDH PAKISTAN . YOU CAN ALSO LEAVE YOUR COMENTS ABOUT THIS SERVICE OR ANY OTHER MATTER.

FOR FURTHER INFORMATION PLEASE DIAL THE ABOVE NUMBER OR CALL DR. MAZHAR LAKHO AT (618) 277-0261.

AMENDMENTS PROPOSED TO THE BYE-LAWS OF SINDHI ASSOCIATION OF NORTH AMERICA

Mr. KHALID HASHMANI

BACKGROUND

As the Sindhi Association of North America (SANA) completes its 10th year, it is imperative that the membership reviews its by-laws to strengthen the institutional aspects of its infrastructure.

During these times of hyper political activities, Sana may come under acute pressure to take sides of opposing political groups. Unless we remove ambiguity from the Sana by-laws, we could unwittingly get involved in activities that are contrary to our charter. We must maintain our non-political and non-profit orientation if we are to remain a representative and unified organization. Further, as we grow and become a stronger organization, we need to add a clearer description of duties and responsibilities of various Executive Council offices and that of the Sana Advisory Council.

It is with this background that the following amendments are proposed for approval at the 10th annual meeting to be held on July 4, 1994:

A. The following clauses be added to ARTICLE V EXECUTIVE COUNCIL:

8. A member of the Executive Council shall not make any representation or issue a political statement on behalf of Sana either in favor of or in opposition to a political party or group without the unanimous approval of the Executive Council. In the event that an Executive Council member is authorized to make a representation with prior approval of the full council, a written report of that representation shall be provided to the Sana membership.

9. The Executive Council shall meet in the month of February each year to establish a plan of all activities to be carried out during that year and set a budget of all expenditures and revenues.

B. The following clause be added to ARTICLE V.1:

PRESIDENT:

6. Will issue quarterly status reports about Sana's affairs in the months of March, June, September and December.

C. The following clause be added to ARTICLE V.2:

VICE PRESIDENT:

4. Shall be responsible to publish and distribute the first quarterly issue of Sana newsletter "SANGAT" in the month of March of each year.

D. The following to be added to ARTICLE V.3 :
VICE PRESIDENT (NORTH AMERICA)

4. Shall be responsible to publish and distribute the second quarterly issue of Sana newsletter "SANGAT" in the month of June each year.

E. The following to be added to ARTICLE V.4:
VICE PRESIDENT (OVERSEAS)

4. Shall be responsible to publish and distribute the third quarterly issue of Sana newsletter "SANGAT" in the month of September of each year.

F. The following clause be added to ARTICLE V.5:
GENERAL SECRETARY:

7. Shall circulate a Voice / Views Communication Form (VCF) to solicit the views of all members of the Sana Executive Council and Advisory Council on matters pertaining to Sana on bimonthly basis in the months of February, April, June, August, October and December of each year. The VCF responsible shall be circulated promptly to the members of the two councils.

G. The following to be added to ARTICLE V.6.:
JOINT AND CULTURAL SECRETARY:

4. Shall be responsible to publish and distribute the fourth quarterly issue of the Sana newsletter "SANGAT" in the month of December of each year.

H. The following clause be amended under ARTICLE V.7

INFORMATION SECRETARY:

1. Shall be responsible for keeping, updating and the distribution of the directory of the members of the association. At least one issue of the directory shall be issued in the month of July of each year.

I. The following amendments are proposed for:
ARTICLE V.8

TREASURER:

AMENDED CLAUSE:

2. Shall be responsible for preparing an annual account reports and auditing of the accounts. The annual financial reports shall be distributed in the month of February of each year.

CLAUSE TO BE ADDED:

5. Shall send fee reminders to all Sana members in the months of February and April.

(Continue) Letter from Dr. Mazhar. H. Lakho

2) Efficient and reliable sources of communication within the organization .

3) Make SANA sensitive to the communities' needs . Increase membership participation in organizational matters , thereby ending membership apathy .

4) Set up a supreme body to propose and oversee the adherence to general policies of SANA .

5) Make SANA financially strong .

For the sake of fundamental fairness , let us not propose any finger-pointing . This can only hurt, not help our common cause . Let all of us remember that in a population of 250 million people , we are only six hundred individuals and we cannot afford to waste our time and energy on anything other than making SANA a strong and viable organization .

SUGGESTED AMENDMENTS IN SANA CONSTITUTION & BY-LAWS BY

MR. ROSHAN SHAIKH

II. OBJECTIVES

1. To form Sana as a volunteer, non - political and humanitarian organization of Sindhis, for Sindhis by Sindhis. To create a sense of community brotherhood, cooperation and cohesion amongst Sindhis living in North America.

2. To endeavor for, and defend the historic national and human rights of Sindhi people.

3. To promote contact with Sindhis living in different parts of the world on cultural and linguistic grounds.

4. Delete this clause.

III. Methods

5. Delete this clause.

6. By providing necessary humanitarian, scientific, educational and technological resources to Sindh and Sindhi institutes.

8. By holding meetings, rallies, cultural shows, parades, and fairs to project the culture of Sindhi people through Sindhi folk music, dramas, seminars, symposiums, scientific research, technical and engineering conferences.

V. EXECUTIVE COUNCIL

1. The affairs of the association shall be conducted by an Executive Council and an eleven member Board of directors elected by the general membership. Only life, regular, and student members would have the right to vote at the elections, and nominate, contest and / or be nominated for the Executive Council Offices.

2. The Executive council shall consist of:

- a. President
- b. Vice President (Senior)
- c. Vice President (North America)
- d. Vice President (Overseas)
- e. General Secretary
- f. Informational Secretary
- g. Treasurer
- h. Four regional secretaries (one from each zone)

3. The Executive Council and Board of director officers are to hold offices for two years and cannot be reelected for the same post for more than two consecutive terms. Members will nominate one member for Board of Directors. The eleven most popularly nominated members will be appointed as members of the Board of Directors. After being appointed as a Board of director member, the member can decline the appointment. In such a case, the seat will go to the person with the next highest vote - getter.

5. The meetings of the Executive Council can be held in person, by proxy, or via communication medium such as a telephone. A quorum of at least 50% is required which must include at least the President or the Senior Vice President, or the General Secretary, or their designees. At least one Executive Council meeting shall be held every two months.

8. Every member of the Executive Council submit his / her annual activity / progress of Sana affairs bi annually, once at an annual General Body meeting and will be liable to answer any type of questions asked by any member. If any member of the Executive Council is found breaking the Sana constitu-

tion, then he / she will be given the chance of explaining to the Disciplinary Committee (compromising members of the Executive Council, Board of Directors, and Advisory Council). By a simple two - thirds majority rule of the Board of Directors and the Executive Council, any Executive Council member can be expelled from the Executive Council.

V.4 VICE PRESIDENT (OVERSEAS)

2. Shall be responsible for liaison with Sindhis and other like minded individual / organizations living in different parts of the world.

V.5 GENERAL SECRETARY

4. Shall be responsible for calling a Periodic Executive Council meeting and an Annual General Body meeting and shall prepare agenda / minutes of the meetings of the Association with the approval of the President.

7. Shall be responsible for liaison with Sindhi and other like minded individuals / organizations living in different parts of the world.

8. Shall be responsible for establishing ties with cultural and literary organizations around the world.

9. Shall be responsible for organizing the Annual Sana convention and other cultural meetings and shows.

10. Shall be responsible for increasing Sana membership and maintaining the Sana members Database.

11. Shall report directly to the President.

V.9 EDITOR "SANGAT"

1. This is a non - Executive Council member, a non - erectable volunteer office, which could be filled in on a monthly basis.

2. Shall be responsible for the monthly publication of Sana's official newsletter "SANGAT".

3. The newsletter "SANGAT" will include the following sections:

a. Brief international news section, including news from Sindh, Pakistan.

b. Local news section, including activities of members living in North America.

c. Notes from President / General Secretary

d. Literary Articles / writings from / about select personalities and places of Sindh.

e. Miscellaneous

-Kids Corner -Women's Section

-Business Opportunities -Job Offerings

-Educational / Science and Technology news

f. A section in Sindhi.

g. Advertisements announcements section.

V.10 ADVISORY COUNCIL

5. Generally, the membership will be of twenty members. The Executive Council / Board of Directors, however, may appoint more members if necessary.

V.11 BOARD OF DIRECTORS

1. This body will oversee the technical affairs of the Executive Council / Advisory Council and general membership.

2. Shall advise the Executive Council members on various issues.

3. Will provide legislative, accounting and auditing support to Sana.

4. Will help Sana in managing its resources.