



سندھي ائسوسيئيشن آف نارٿ آمريڪا  
SINDHI ASSOCIATION OF NORTH AMERICA

Meeting No:  
14

CONSOLIDATED MINUTES OF MEETINGS OF  
SANA EXECUTIVE COUNCIL

<b>DATE</b>	Sunday, May 03, 2026	<b>TIME</b>	12:05 PM CST
<b>PRESIDED BY</b>	Dr. Maqbool Halepota	<b>CONDUCTED BY</b>	Asad Shaikh

<b>ATTENDEES</b>			
Naqeeb Musavi	Shahida Shaikh	Ali Khaskhali	Akash K Ramani
Habib Memon	Asghar Pathan	Muhammad Danish Pathan (Absent)	

<b>S.NO.</b>	<b>ITEM</b>	<b>DECISIONS</b>
1	<b>Successful Diaspora Conference.</b>	<p>All EC members extended warm congratulations to all SANA Members, Organizing Committee, Sponsors, the efforts of the President and General secretary were highly appreciated, for the highly successful First International Sindhi Diaspora Conference, London 2026. Members who were unable to attend in person received overwhelmingly positive feedback from participants and observers alike. The EC acknowledged with great pride that SANA took a bold step by going international and succeeded in uniting Sindhi diaspora organizations from across the globe.</p> <p>A landmark London Declaration was unanimously adopted by leaders of diaspora organizations present at the conference — a testament to the unity and collective vision achieved through this milestone event.</p> <p>The President and General Secretary reiterated the criteria governing speaker selection and the conferral of shields at the conference. The following recognitions were formally presented:</p>

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		<p><b>LIFETIME ACHIEVEMENT AWARD</b></p> <table border="1" data-bbox="691 352 1362 785"> <tr> <td data-bbox="691 352 982 432"><b>Recipient</b></td> <td data-bbox="982 352 1362 432">Dr. Munawar Halepoto</td> </tr> <tr> <td data-bbox="691 432 982 785"><b>Basis</b></td> <td data-bbox="982 432 1362 785">Outstanding lifelong services to the Sindhi diaspora community and Sindh; recognized as one of the founding pioneers who established diaspora organizations and united Sindhis worldwide.</td> </tr> </table> <p><b>SHIELDS OF HONOUR</b></p> <table border="1" data-bbox="691 905 1362 1539"> <tr> <td data-bbox="691 905 982 1024"><b>UK Member of Parliament</b></td> <td data-bbox="982 905 1362 1024">Anne Clarke</td> </tr> <tr> <td data-bbox="691 1024 982 1224"><b>Motivational Speaker</b></td> <td data-bbox="982 1024 1362 1224">Ayaz Latif Palijo — for his outstanding contribution in uniting Sindhis around the world</td> </tr> <tr> <td data-bbox="691 1224 982 1381"><b>Distinguished Services — ARC &amp; Conference</b></td> <td data-bbox="982 1224 1362 1381">Zulfiqar Khowaja</td> </tr> <tr> <td data-bbox="691 1381 982 1539"><b>Distinguished Services — ARC &amp; Conference</b></td> <td data-bbox="982 1381 1362 1539">Dr. Hyder Lashari</td> </tr> </table> <p><b>SPONSORSHIP SHIELDS</b> (as per the approved Sponsorship Policy circulated to members)</p> <table border="1" data-bbox="691 1753 1362 1948"> <tr> <td data-bbox="691 1753 982 1948"><b>Platinum Sponsors</b></td> <td data-bbox="982 1753 1362 1948">Dr. Maqbool Halepoto   Law Lane Solicitors, UK (Barrister Shahid Soomro)   Saqib Shah</td> </tr> </table>	<b>Recipient</b>	Dr. Munawar Halepoto	<b>Basis</b>	Outstanding lifelong services to the Sindhi diaspora community and Sindh; recognized as one of the founding pioneers who established diaspora organizations and united Sindhis worldwide.	<b>UK Member of Parliament</b>	Anne Clarke	<b>Motivational Speaker</b>	Ayaz Latif Palijo — for his outstanding contribution in uniting Sindhis around the world	<b>Distinguished Services — ARC &amp; Conference</b>	Zulfiqar Khowaja	<b>Distinguished Services — ARC &amp; Conference</b>	Dr. Hyder Lashari	<b>Platinum Sponsors</b>	Dr. Maqbool Halepoto   Law Lane Solicitors, UK (Barrister Shahid Soomro)   Saqib Shah
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2	<b>Future strategies</b>	<p data-bbox="673 800 1433 1104">The EC engaged in a preliminary discussion on future strategies for SANA, building on the momentum and international visibility generated by the London 2026 conference. The conversation touched on strengthening diaspora partnerships, enhancing organizational capacity, and sustaining the collaborative networks established at the conference. General secretary started organizing the communication channel and further details and a structured roadmap will be presented and finalized in forthcoming EC meetings.</p>				
3	<b>ROSHNI Project</b>	<p data-bbox="673 1136 1433 1476">Treasurer Akash K. Ramani formally presented the ROSHNI Project — a structured newcomer support initiative designed to assist Sindhi immigrants settling across North America. The proposal outlines a phased approach, beginning with support operations in 10 cities across the USA and Canada in Phase 1, through organized City Support Units (CSUs). This will be under <b>“Community Building Immigration &amp; Settlement Committee”</b> In phase one committee is requested to form team and provide their details on website with immediate effect.</p> <p data-bbox="673 1503 1373 1570"><b>Following thorough deliberation, the ROSHNI Project was unanimously approved by the Executive Council.</b></p> <p data-bbox="673 1619 1425 1791">All EC members are encouraged to actively volunteer and promote participation in the ROSHNI Project within their respective communities. The Community Building, Immigration &amp; Settlement Committee will be responsible for operationalizing the initiative and building city teams.</p>				
4	<b>Computer Lab for Sindh university Lar campus approx. cost (\$2800)</b>	<p data-bbox="673 1812 1414 1921">The EC received and reviewed a formal request to support the establishment of a computer lab at Sindh University's Lar Campus, located in Badin District. The campus is actively</p>				

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		<p>focused on delivering quality education to students in the Badin region, an area with significant educational needs.</p> <p>The SANA will provide 20 computers at an estimated total cost of USD 2,900.</p> <p><b>DECISION:</b> The EC unanimously agreed to launch a community fundraising drive to collect USD 2,900 for this noble cause. All SANA members will be invited to contribute. This initiative reflects SANA's commitment to education and the development of future generations in Sindh.</p>
5	<p><b>Skill center in Thatta / Tharparkar joint venture with SDA and others</b></p>	<p>A concept was presented for the establishment of a Skill Development Center in Thatta and/or Tharparkar, aimed at equipping Sindhi youth and women with practical, market-relevant skills for employment within Sindh and abroad. The center would offer training across multiple trades and vocational disciplines. Following success of first in future, more will be opened.</p> <p><b>The concept was warmly received and greatly appreciated by all EC members. The Council agreed in principle to this project.</b></p> <p><b>NEXT STEPS:</b></p> <ul style="list-style-type: none"> <li>• A special EC meeting will be convened in which young community leader Awais Panhwar will be invited to present the complete project plan before formal approval and execution.</li> <li>• SANA may collaborate with the Sindh Doctors Association UK and Sindhi associations in the Middle East on this initiative.</li> </ul> <p>This is envisioned as the first collaborative project born out of the First International Sindhi Diaspora Conference, London 2026 — a meaningful outcome of diaspora unity.</p>
6	<p><b>Code of Conduct – Respectable environment in SANA Communication Groups</b></p>	<p>EC Resolution: Maintaining Professional Conduct and Group Decorum</p> <p>*Background*</p> <p>The Executive Council (EC) has observed with increasing concern a pattern of communication within SANA's official WhatsApp and email platforms that violates the fundamental principles of mutual respect and constructive dialogue. While SANA encourages diverse perspectives and healthy debate regarding organizational strategy, recent interactions have transitioned into persistent personal attacks, the use of derogatory language (including characterizing fellow members and leadership as "using SANA name tag for personal benefits") ?, "Pro Government &amp; B team" also "Cleaning such characters from SANA" ?</p> <p>*Findings*</p> <p>Upon review of recent digital correspondence, the EC finds that:</p>

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		<p>* The tone of certain communications has become increasingly hostile, undermining the dignity of the office-bearers and the collective membership.</p> <p>* The persistent "bashing" of leadership and the questioning of members' integrity without cause creates a toxic environment that hinders the association's progress.</p> <p>* Such conduct directly violates the established Standard Operating Procedures (SOPs) for SANA communication channels.</p> <p><b>*DECISION*</b></p> <p>To preserve the integrity of our communication platforms and ensure a safe, respectable environment for all members, the EC has unanimously resolved the following:</p> <ol style="list-style-type: none"> <li>1. <b>*Communication Standards:*</b> All members are reminded that SANA platforms are reserved for professional, respectful, and constructive engagement. The use of abusive, derogatory, or divisive language is strictly prohibited.</li> <li>2. <b>*Disciplinary Action:*</b> Due to repeated violations of conduct and the use of disrespectful language toward the EC and the general membership, <b>*Mr. Siraj Abbasi's*</b> access to all official SANA WhatsApp groups and email lists is hereby suspended for a period of <b>*one (1) month*</b>, effective immediately, with condition to return back after one month with apologize on his conduct.</li> <li>3. <b>*Future Compliance:*</b> Upon the conclusion of this period, reinstatement of communication privileges will be contingent on a commitment to adhere to the SANA Code of Conduct. Any further violations may result in extended suspension or further disciplinary review as per the association's bylaws.</li> <li>4. <b>*Adherence to SOPs:*</b> All members are urged to review and follow the current SOPs, specifically regarding message frequency, staying on-topic, and maintaining a professional demeanor.</li> </ol> <p><b>*Conclusion*</b></p> <ul style="list-style-type: none"> <li>• The EC remains committed to transparency and open communication; however, this cannot come at the expense of the respect and dignity that every member of this association deserves. We thank the community for their continued cooperation in keeping SANA a professional and welcoming space.</li> </ul>
<p>The General Secretary thanked everyone and the meeting adjourned.  <b>Prepared &amp; Shared by:</b> General Secretary</p>		