



سینڈی ائسوسی ایشن آف نارث امریکا
SINDHI ASSOCIATION OF NORTH AMERICA

Meeting No:
12

CONSOLIDATED MINUTES OF MEETINGS OF
SANA EXECUTIVE COUNCIL

DATE	Monday, Feb 23, 2026	TIME	08:30 PM CST
PRESIDED BY	Dr. Maqbool Halepota	CONDUCTED BY	Asad Shaikh

ATTENDEES			
Naqeeb Musavi	Shahida Shaikh	Ali Khaskhali	Akash K Ramani
Habib Memon	Asghar Pathan	Muhammad Danish Pathan	

S.NO.	ITEM	DECISIONS
1	Executive Summary: Review of Proposed Bylaws Amendments	Based on the Executive Council's (EC) careful review and unanimous decisions, here is a professional summary designed for the Minutes of Meeting (MoM) and for communication with SANA members.
		Executive Summary: Review of Proposed Bylaws Amendments The SANA Executive Council (EC) has concluded a comprehensive review of the 2025 Bylaws Amendments proposed by the SANA Bylaws Committee (SBC). The EC focused on maintaining the association's reputation, ensuring operational flexibility, and strengthening institutional protections. Key updates and decisions are summarized below: 1. Institutional Protection & Branding (Group B) The EC has approved strengthened protections for SANA's identity. The SANA name, abbreviation, and logo are officially recognized as protected trademarks.

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		• Enforcement: This clause applies to both past and future unauthorized uses. Any violation is subject to disciplinary action to protect SANA's reputation. 2. Membership & Fees (Article IV) • Life Membership: The fee remains \$1,000 for family membership, though the EC retains the authority to adjust this in the future as needed. • Student Discount: To ensure transparency, students must provide a valid Student ID or equivalent documentation to qualify for discounted rates. • Representation: Members must obtain EC approval to use the SANA logo or represent the Association at non-SANA events. Approval will only be granted for activities that align with SANA's core objectives. 3. Executive Council Roles & Responsibilities (Group D) • Newcomer Assistance (VP-USA & VP-Canada): In a major service-oriented update, the VPs for USA and Canada will now lead programs to assist newly arrived Sindhis. This includes providing guidance on skill development, housing, and job opportunities without any fees. • Operational Continuity: * Acting President: The President now has the authority to assign <i>any</i> Vice President to assume the role of Acting President during their absence. ◦ Acting General Secretary: The Joint Secretary will act as General Secretary if the GS is unavailable for more than two weeks, provided there is consent from the General Secretary. • Security & Accountability: The Information Secretary is now explicitly responsible for website security and data protection. The Finance Secretary will oversee the annual budget and the SANA Endowment Fund audits. 4. Elections & Governance (Group E, G, & H) • Election Schedule: The proposed election timeline was approved to ensure a predictable and transparent democratic process. Changes to this schedule now require General Body approval. • Structure: The EC decided against forming an Ombuds office or the PPAC at this time, reaffirming

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		that the elected Executive Council remains the supreme governing authority. • Chapter Support: To empower local chapters, the EC approved the allocation of 25% of membership fees to the member's designated chapter. 5. Pending Matters (Group F) The EC is currently awaiting further technical refinements from the Finance Secretary regarding Group F (Endowment Fund and Finance-related aspects). These specific amendments will be communicated and finalized in the next phase. 6. Administrative Cleanup (Group A) All minor typographical, spelling, and grammatical corrections suggested to maintain the high standards of SANA's official documentation were unanimously approved.
		Next Steps The full details of these decisions have been shared with the SANA Bylaws Committee (SBC) to ensure the master document is updated accurately. Members will be notified once the final consolidated version is ready for formal adoption.
2	Update: VP-Canada Briefing on Conflict Resolution & SANA Canada Dialogue	VP-Canada provided a comprehensive update on the first meeting of the Sindhi Community Dispute Resolution Committee (SCDRC) held on February 7, 2026. The Executive Council (EC) commended his mediation efforts and proactive leadership. SCDRC Meeting Summary: The committee met with SANA Canada leadership to investigate the historical friction that led to their independence and to explore a path toward reunification under the unified SANA structure. Concerns Identified by SANA Canada: • Historical Support: Perceived lack of communication and representation from SANA Central during their time as the Ontario Chapter. • Financial & Autonomy Issues: Disparities in financial assistance for chapter activities and perceived interference in local autonomy. • Operational Friction: The abrupt cancellation of meetings and the eventual termination of the

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		Ontario Chapter after the suspension of membership fees. SCDRC Assessment & Resolution Path: The SCDRC noted that many of these historical grievances have been systematically addressed through recent reforms: 1. Direct Representation: Canada now holds a permanent seat and voice on the SANA EC. 2. Bylaw Reforms: Membership fee-sharing models are currently under formal review. 3. Inclusivity: Central conventions are now hosted in Canada, and membership fees have been reduced. Next Steps: SCDRC has encouraged SANA Canada to rejoin the unified organization. The committee will relay specific requests to the SANA EC and facilitate ongoing communication to finalize a resolution.
3	SENA Initiative: Launch of the "Adopt a Student" Scholarship Program	The SENA Committee is pleased to announce the formal launch of the "Adopt a Student" initiative. This program is designed to provide targeted financial support to engineering students in Sindh through direct contributions from SENA members, professional engineers, and donors. Key Highlights: • Funding Model: Distinct from the FAME Fund, this initiative is entirely self-sustained by the SENA community and its donors. • Strategic Partnership: To ensure effective implementation, SENA has signed a Memorandum of Understanding (MoU) with the MUET Alumni Association (MUET-AA). • Inaugural Awards: It was unanimously decided that the first set of scholarships will be awarded in March 2026 to deserving students from the MUET Jamshoro and MUET Khairpur campuses.
4	Collaboration with University of Sindh: "Adopt a Student" Initiative	A high-level meeting was recently convened between SANA leadership and the University of Sindh to finalize the "Adopt a Student" program, an initiative spearheaded by Mr. Ishaq Tunio. • Delegation: The meeting included the Vice Chancellor of the University of Sindh and his team,

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		along with SANA’s President, General Secretary, Information Secretary, Finance Secretary, and Mr. Ishaq Tunio. • Approval: The Executive Council (EC) has unanimously approved the program. • Next Steps: Detailed Standard Operating Procedures (SOPs) are currently being drafted and will be shared with the membership shortly to outline the sponsorship and selection process.
5	Update on SANA Convention (Youth & Children) Registration Fees	The Executive Council (EC) has officially approved a revised fee structure for the upcoming SANA Convention, prioritizing affordability for families and young members. • Fee Reductions: Registration fees for both the Youth and Kids categories have been significantly reduced to encourage greater participation from the next generation. • Tiered Pricing: The EC has introduced a two-tiered registration model: ○ Early Bird: Discounted rates for members who register in advance. ○ Regular: Standard pricing applicable after the Early Bird deadline. • Objective: These changes aim to make the convention more accessible while rewarding early planning and commitment from the membership.
	Addendum: Allocation of Funds for “Settlement And Immigration Fund (SAIF).”	The Executive Council (EC) has unanimously approved a motion by the President to designate a specific funding stream for newcomer services. Effective immediately, \$10 per month per member (from applicable fees) shall be set aside exclusively for Settlement and Immigration Fund (SAIF). • Oversight: These funds will be managed and monitored by the Settlement & Immigration Committee. • Disbursement: All expenditures from this designated fund require formal review and approval by the Executive Council.
The General Secretary thanked everyone and the meeting adjourned. Prepared & Shared by: General Secretary		